

Stynes Ratification Vote

(401K)

9/12/95

(Union Pension)

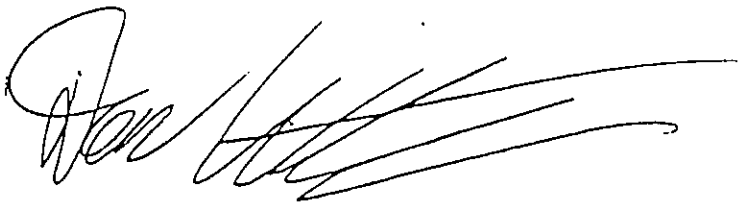
Plan A

Plan B

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(Union Business
Agent)

Donald Stynes
(President)

SIGNER BUICK-CADILLAC

CONTRACT VOTE

Plan A

Status Quo

(401K)

Plan B

Automotive Industries Pension &
Eliminate Co-pays