

THE MINIMUM WAGE, FIGHTING NAT'L A., OR PRESERVING INCREDIBLE BENEFITS.

**33¢** pays for our affiliation with District Lodge 190. The District Lodge represents District members from Fresno to Eureka and from Modesto to San Francisco. The District finances our union's organizing program and picketing programs. Unless we can retain and extend our strength into non-union facilities, the standards we have all worked so hard to achieve will soon be destroyed. The District also assists us in negotiations and general representation of the members and pays salaries and expenses of all Business Reps.

**2¢** pays for our affiliation with the State Labor Federation, the California Conference of Machinists and the local county labor councils. These organizations represent our interests in the state legislature (the fight to preserve daily overtime), in local politics and in the community as a whole. Our ability to settle the Waste Management, Inc., strike was a perfect example of how this small investment pays off.

# PUBLIC ON OUR SIDE SUPPORTS DEMAND FOR PENSION AT SIGNER

Three and a half years without a pension is too long. That's the message Local Lodge 1546 is sending to Don Signer of Signer Buick-Cadillac in Newark. Forty-two months of negotiations has not convinced Signer that his employees are serious about dumping his sub-standard 401k plan becoming participants in the Automotive Industries Pension.

## EMPLOYEES HELPED WHEN TIMES WERE TOUGH

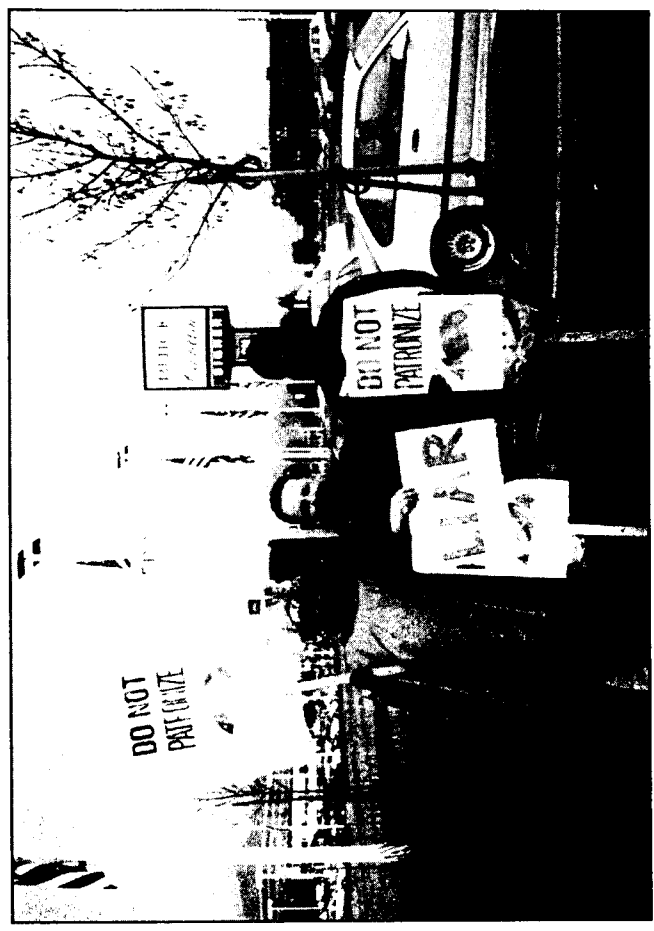
Back in 1994, when times were tougher, Signer employees waived the AI pension plan in response to the company's plea for relief. Now times are better, employees say, and it's time for Don Signer to ante up.

So far, Signer has refused. To help him reconsider this decision, the Local 1546 picket crew (The Rat Pack) under the leadership of organizer Mike Munoz, has been encouraging his customers to shop elsewhere. All day, every day, we're out front of the store.

## PUBLIC ON OUR SIDE

The public has been extremely supportive, says Munoz. "The honking is almost constant, and local Teamsters have also been helping out. UPS drivers and laundry truck drivers are refusing to service the company, and PMT is also just cruising by."

Negotiations are ongoing, but there is little progress to report. As the weather improves larger events may be needed at the site to drive home the seriousness of our cause.



Newly hired District 190 organizer Mike Munoz, center, tells it like it is at Signer Buick.