

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

PETITION

DO NOT WRITE IN THIS SPACE	
Case No.	Date Filed
32-RD-1316	8-7-98

INSTRUCTIONS: Submit an original and 4 copies of this Petition to the NLRB Regional Office in the Region in which the employer concerned is located. If more space is required for any one item, attach additional sheets, numbering item accordingly.

The Petition alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

1. PURPOSE OF THIS PETITION (If box RC, RM, or RD is checked and a charge under Section 8(b)(7) of the Act has been filed involving the employer named herein, the statement following the description of the type of petition shall not be deemed made.) (Check One)

- RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees.
- RM-REPRESENTATION (EMPLOYER PETITION) - One or more individuals or labor organizations have presented a claim to Petitioner to be recognized as the representative of employees of Petitioner.
- RD-DECERTIFICATION - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative.
- UD-WITHDRAWAL OF UNION SHOP AUTHORITY - Thirty percent (30%) or more of employees in a bargaining unit covered by an agreement between their employer and a labor organization desire that such authority be rescinded.
- UC-UNIT CLARIFICATION - A labor organization is currently recognized by Employer, but Petitioner seeks clarification of placement of certain employees: (Check one)  In unit not previously certified.  In unit previously certified in Case No. \_\_\_\_\_
- AC-AMENDMENT OF CERTIFICATION - Petitioner seeks amendment of certification issued in Case No. \_\_\_\_\_ Attach statement describing the specific amendment sought.

2. Name of Employer: **Signer Buick-Cadillac**  
 Employer Representative to contact: **Don Signer**  
 Telephone Number: **510/226-1234**

3. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code)  
**39639 Balentine Dr., Newark, CA 94560**

4a. Type of Establishment (Factory, mine, wholesaler, etc.)  
**automobile dealer**  
 4b. Identify principal product or service  
**auto sales**

5. Unit Involved (In UC petition, describe present bargaining unit and attach description of proposed clarification.)  
 Included: **All full time and regular part-time technicians, service advisors, parts personnel and lots attendants employed by the Employer at its Newark, CA facility.**  
 Excluded: **All office clerical employees, sales employees, guards, and supervisors as defined in the Act.**  
 6a. No. of Employees in Unit:  
 Present: **18**  
 Proposed (By UC/AC):

6b. Is this petition supported by 30% or more of the employees in the unit? **yes** (Not applicable in RM, UC and AC)  
 (If you have checked box RC in 1 above, check and complete EITHER item 7a or 7b, whichever is applicable)

7a.  Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) . If no reply received, so state).

7b.  Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8. Name of recognized or Certified Bargaining Agent (if none, so state)  
**East Bay Automotive Machinists Lodge #1546**  
 Affiliation:  
 Address and Telephone Number  
**10260 MacArthur, Oakland, CA 510/638-6705**  
 Date of Recognition or Certification

9. Expiration Date of Current Contract, If any (Month, Day, Year)  
**March 1996**  
 10. If you have checked box UD in 1 above, show here the date of execution of agreement granting union shop (Month, Day, and Year)

11a. Is there now a strike or picketing at the Employer's establishment(s) involved? **yes**  
 11b. If so, approximately how many employees are participating?

11c. The Employer has been picketed by or on behalf of (Insert Name) . Since (Month, Day, Year)



12. Organizations or individuals other than Petitioner (and other than those named in items 8 and 11c), which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in unit described in item 5 above. (If none, so state)

Name	Affiliation	Address	Date of Claim (Required only if Petition is filed by Employer)

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name of Petitioner and Affiliation, if any **Chris Schmidt, an individual**

**COPY SENT NLRB**  
 Date 8-7-98 By fst

By   
 Signature of Representative or person filing petition  
 Address 

Title  
 Telephone 



United States Government

**NATIONAL LABOR RELATIONS BOARD**  
Region 32  
1301 Clay Street, Room 300N  
Oakland, CA 94612-5211

32-R-20

Telephone: (510) 637-3294  
Fax: (510) 637-3315

August 7, 1998

Signer Buick-Cadillac  
39639 Balentine Drive  
Newark, CA 94560-5377

**Re: Signer Buick-Cadillac**  
**Case 32-RD-1316**

Gentlemen:

We have a petition docketed as above requesting this Agency to conduct an election among certain of your employees. Please post the copy of the petition where your employees will see it.

Attention is called to your right to be represented by counsel or other representative in any proceeding before the National Labor Relations Board. In the event you choose to have a representative appear on your behalf, please have completed, "Notice of Appearance" Form NLRB-4701 or "Notice of Designation of Representative as Agent for Service of Documents" Form NLRB-4813 and forward one promptly to this office. Failure to receive one of these Notices, we will assume that you do not choose to be so represented.

To help us determine whether the Board has jurisdiction in this matter, will you please, at your convenience, submit to this office one copy of the enclosed Commerce Data forms.

So that we may ascertain whether the petition is supported by 30% of the employees in the unit, please submit as soon as possible a list of the names of all employees within the described unit, with their respective job classifications, prepared from your most recent payroll. If there is a current or recently expired collective bargaining agreement covering any of the employees described in the petition, please enclose a copy; also, advise whether there are other unions claiming an interest in representing these employees.