

TO ALL UNION MEMBERS 9\15\98

**WE ARE** a union shop.

Fremont Pontiac became a UNION shop today, WHY?

The vote was 18 to 0.

The "owner" was changing their 401k plan as to suit the company. A situation of being fired & hired at will of the manager. (By the way, the 401k was eliminated completely).

The union contract has more to offer than wages, pension. That's only four or so pages of the union proposed contract, what about all the other pages of OUR contract. Health and welfare? Hell WE don't *need* union representation, mr. signer WILL take care of US? "Never screwed me". To have a **CONTRACT** with an employer (without union representation) is a one on one situation, with NO guarantee.

**LETS ALL TRUST THE OWNER**

**Please keep this document for future reference.**