

Subj: (no subject)
 Date: 12/15/2006 10:17:55 AM Pacific Standard Time
 From: DRSBC
 To: deborah.f.collins@gm.com
 CC: ann.blakney@gm.com

Deb -

Thank you for your e-mail yesterday. I must say though that I was disappointed that it was sent at the last minute of my December 15 ending date, a date which I felt left plenty of time for a response following my October 4 meeting with Ann. Your assumption that I would automatically extend the date without GM's prior request indicates that my deadline was not taken seriously by somebody at GM. Following are incidents of my clear communication of the ending date:

- October 4: My written offer to Ann stating price and terms clearly stating the date.
- November 9: My call to Ann to arrange for mediation to meet my December 15 target.
- November 21: My meeting with you in which you asked me why the December 15 deadline. I responded with the following:
 - I had to have a target date, with chances of rumors increasing the longer it goes on. I don't want to be put in a position of having to answer rumor questions from my employees.
 - If the date were not met, I would change my flooring and mortgage from GMAC, as I'm still mad about what they did to me in February, and would save one point of interest with the bank.
 - We need to get a new computer system since ours is not compatible with new GM Parts RIMS program.
 - After I met with Ann on October 4, I read back through my three file drawers of documents. The resulting heightened anger level caused me to feel that my offer to Ann had been too cheap. I told you that I would nevertheless still honor the December 15 date, and even extend it to December 18 if Ann asked.
- December 9: My e-mail to Ann, which your e-mail indicates was forwarded to you. The e-mail indicates the passing of expected contact and meeting dates, and again made clear the December 15, extended to December 18, ending date. I should add that I considered sending copies of that e-mail to you, Susan Docherty, and Bill Powell, but I chose to confine it to Ann only. I have great respect for her and felt it might make her uncomfortable if I broadcasted the missed contact dates she gave me.
- December 14: My phone call to Ann resulting in a voice mail for her.

Ann didn't respond to either the December 9 or the December 14 communications. Since up until those two dates Ann has responded promptly to my voice mails and e-mails ever since my first conversation with her on September 14, this uncharacteristic silence concerns me about progress being made.

Based on the passing of the December 15 ending date without agreement, I consider GM to have rejected my offer. Consequently, I am in the process of filing a "Request for Mediation" form for the GM Dispute Resolution Process. Based on GM's effective rejection of my offer, combined with the recent ending of expected communication from Ann, taking this next step is my only prudent course of action under the circumstances. With my settlement offer of October 4 now null and void, the monetary compensation I will now seek will be much higher than that offer and will not include my corporation and the facility it owns, or my franchises.

In spite of the settlement offer expiration and my disappointment in the recent communication void, I recognize the efforts you and Ann have put forth and trust that progress toward a resolution is being made within GM, although at a slower-than-desired pace. I continue to wish to resolve this issue in as prompt and painless a manner as possible. Consequently, I will make a one-time extension of my October 4 offer, with the agreement deadline changed from December 15, 2006, to January 24, 2007. The closing date will extend from January 31 to February 15, 2007. This extension, however, will not preclude my concurrent full pursuit of the Dispute Resolution Process. GM's agreement and closing by the above dates will, of course, allow cancellation of the Process.

Friday, December 15, 2006 America Online: DRSBC

Deb, the attentiveness shown by you and Ann was a welcome departure from the treatment I have received from GM for the past 16 years regarding channeling and relocation. I felt that somebody finally took me seriously, and I had great hope that a timely resolution would be achieved. While the recent sequence of events described above unfortunately constitutes a setback on the progress, I hope that now that I have stated my position on recent events we can move toward a timely resolution.

Don Signer