

# SIGNER

BUICK • CADILLAC

Via Facsimile and U. S. Mail

September 9, 1998

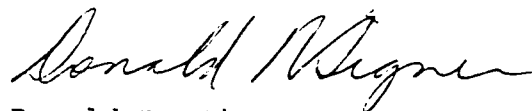
Mr. [REDACTED]  
Business Representative  
East Bay Automotive Machinists Lodge No. 1546  
[REDACTED]  
Oakland, CA 94605

Mr. [REDACTED]  
Recording Secretary  
Teamsters Local No. 78  
[REDACTED]  
Hayward, CA 94541

Dear Mssrs. [REDACTED] and [REDACTED]:

We have objective evidence that causes us to believe that the union no longer represents the majority of our employees. On this basis, we are withdrawing recognition of the union as the representative of our employees.

Sincerely,



Donald R. Signer  
President

Declaration of Intent

To: National Labor Relations Board

Attn: Christopher Roberts

From: [REDACTED]

Re: Signer Buick-Cadillac Case #32-CA-1316

Dear Mr. Roberts,

I am a current full-time employee of Signer Buick-Cadillac in Newark, CA and wish to notify the NLRB that I no longer intend to be represented by East Bay Automotive Machinists Union Lodge #1546 or their affiliated organizations.

This *Declaration of Intent* is an amendment to the *Decertification Petition* filed on August 7, 1998 (see case # above). Please accept this signature as an addition to the original form presented or as duplicate signature if currently on file.

Signed,

[REDACTED]

DATED

9-2-98